

From: [R6HarveyFSC](#)
To: [R6HarveyInfo](#)
Subject: FW: Pay cap waivers
Date: Thursday, September 14, 2017 5:34:38 PM

From: Osbourne, Margaret
Sent: Thursday, September 14, 2017 5:34:36 PM (UTC-06:00) Central Time (US & Canada)
To: R6HarveyFSC
Subject: Re: Pay cap waivers

Steve T is working comp time for Harvey, not overtime. Is that treated the same way?

Sent from my iPhone

On Sep 14, 2017, at 5:29 PM, R6HarveyFSC <R6HarveyFSC@epa.gov> wrote:

IF Steve T. is working overtime on Harvey, we will need an email back to this mailbox (R6HarveyFSC) from Steve T's supervisor requesting that a PPL account be setup with a brief description of the work being performed. Overtime and pay cap waivers will also then be processed thru the REOC. Steve G has already been taken care of.

From: Ruhl, Lisa
Sent: Thursday, September 14, 2017 5:05 PM
To: R6HarveyFSC
Subject: FW: Pay cap waivers

Lisa Ruhl
Management and Program Analyst
Compliance Assurance and Enforcement Division

U.S. EPA Region 6
1445 Ross Avenue (Mail Code: 6EN)
Dallas, Texas 75202-2733
Phone: (214) 665-6560

From: Osbourne, Margaret
Sent: Thursday, September 14, 2017 5:02 PM
To: Ruhl, Lisa <Ruhl.Lisa@epa.gov>

Subject: Fwd: Pay cap waivers

Hi!

Is this something you can look into? Pay cap waivers. How do we get them? Do we need them for comp time? Steve G and a Steve T need waivers for this pay period.

Thanks!

Sent from my iPhone

Begin forwarded message:

From: "Nixon, Yolanda" <Nixon.Yolanda@epa.gov>
Date: September 14, 2017 at 4:43:22 PM CDT
To: "Osbourne, Margaret" <osbourne.margaret@epa.gov>
Subject: RE: Pay cap waivers

Those two specifically are not on my two original lists. They may be on the third list that I'll receive today.

S. Yolanda Nixon
Human Resources Specialist
U.S. EPA - Region 6
Human Resources Office
(214) 665-2738
(214) 665-6538 fax

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-----Original Message-----

From: Osbourne, Margaret
Sent: Thursday, September 14, 2017 3:21 PM
To: Nixon, Yolanda <Nixon.Yolanda@epa.gov>
Subject: RE: Pay cap waivers

Okay, but if Steve Thompson and Steve Gilrein aren't on the list, they need to be added (and maybe others) before the pay period ends because they're claiming hurricane-related time that puts them over the pay cap.

Margaret Osbourne
Chief, Air Toxics Enforcement Section
Compliance Assurance & Enforcement Division EPA Region 6
1445 Ross Avenue (6EN-AT)

Dallas, TX 75202
214-665-6508

-----Original Message-----

From: Nixon, Yolanda
Sent: Thursday, September 14, 2017 1:26 PM
To: Osbourne, Margaret <osbourne.margaret@epa.gov>
Subject: RE: Pay cap waivers

Hi Margaret, a new list is being put together at the moment. I should have it by tomorrow morning. I'm going to wait for the new list to give you a complete list of all 6EN employees. Thanks.

S. Yolanda Nixon
Human Resources Specialist
U.S. EPA - Region 6
Human Resources Office
(214) 665-2738
(214) 665-6538 fax

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-----Original Message-----

From: Osbourne, Margaret
Sent: Thursday, September 14, 2017 11:48 AM
To: Nixon, Yolanda <Nixon.Yolanda@epa.gov>
Subject: RE: Pay cap waivers

Hi Yolanda:

Just a reminder to send us the list of 6EN people who have had their pay cap waived.

Thanks!
Margaret

Margaret Osbourne
Chief, Air Toxics Enforcement Section
Compliance Assurance & Enforcement Division EPA Region 6
1445 Ross Avenue (6EN-AT)
Dallas, TX 75202
214-665-6508

-----Original Message-----

From: Nixon, Yolanda

Sent: Wednesday, September 13, 2017 12:42 PM

To: Osbourne, Margaret <osbourne.margaret@epa.gov>

Subject: RE: Pay cap waivers

Yes, I think doing a division list would be better. I'll send it by tomorrow, I'm in training in Cincinnati today but I'll be back in the office tomorrow. Thanks.

S. Yolanda Nixon
Human Resources Specialist
U.S. EPA - Region 6
Human Resources Office
(214) 665-2738
(214) 665-6538 fax

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-----Original Message-----

From: Osbourne, Margaret

Sent: Wednesday, September 13, 2017 12:25 PM

To: Nixon, Yolanda <Nixon.Yolanda@epa.gov>

Subject: Re: Pay cap waivers

Sure! Although Cheryl wants to know for the entire 6EN division who is on the list. Can you send it to her?

In air enforcement, I'm interested in the following:

James Leathers
James Haynes
Justin Chen
Justin McDowell
Kayla Buchanan
Prince Nfodzo
Ashley Howard
Margaret Osbourne
Steve Thompson
Darrin Larson

Sent from my iPhone

On Sep 13, 2017, at 12:18 PM, Nixon, Yolanda

<Nixon.Yolanda@epa.gov> wrote:

Hi Margaret, could you give me the names and I can see if they are on my list. Thanks.

S. Yolanda Nixon
Human Resources Specialist
U.S. EPA - Region 6
Human Resources Office
(214) 665-2738
(214) 665-6538 fax

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-----Original Message-----

From: Osbourne, Margaret
Sent: Wednesday, September 13, 2017 10:43 AM
To: Nixon, Yolanda <Nixon.Yolanda@epa.gov>
Subject: Pay cap waivers

Hi Yolanda:

Can I ensure that the appropriate 6EN employees are on the pay cap waiver list for hurricane response?

For example, we have a number of air enforcement branch employees who are accruing overtime. Are they covered under the regional waiver?

Thanks,
Margaret

Sent from my iPhone